



## Press Release

### ACADEMIC PROMOTIONS

This is to inform the Institute Community and the general public that the Governing Council of the Institute of Finance Management, at its 238<sup>th</sup> Meeting on 19<sup>th</sup> August 2024, has approved the promotions of the following members of the Academic Staff:

#### I) From Senior Lecturer to Associate Professor

##### 1) Professor Zawadi Kadunda Ally, Department of Accounting and Finance



Prof Ally has earned a total of **9.38 points** (from publications) and an evaluation score of 1.4 grade in performance appraisal.

#### II) From Lecturer to Senior Lecturer

##### 1) Dr Deogratius Mathew Lashayo, Department of Computer Science



Dr Lashayo has earned a total of **4.46 points** (from publications) and an evaluation score of 1.6 grade in performance appraisal.

##### 2) Dr Hamis Mohamed Sinde, Department of Accounting and Finance



Dr Sinde has earned a total of **3.88 points** (from publications) and an evaluation score of 1.3 grade in performance appraisal.

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*All correspondence should be addressed to the Rector*

5 Shaaban Robert Street, Post Code: 11101, P. O. Box 3918, Dar es Salaam – Tanzania  
Tel: +255222112931-4, Fax: +255222112935, Email: rector@ifm.ac.tz, Website: www.ifm.ac.tz

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**3) Dr Julius Athumani Raphael, Department of Computer Science**



Dr Raphael has earned a total of **4.96 points** (from publications) and an evaluation score of 1.48 grade in performance appraisal.

**4) Dr Richard Fue Kiangi, Department of Tax and Economics**



Dr Kiangi has earned a total of **3.33 points** (from publications) and an evaluation score of 1.25 grade in performance appraisal.

**III) From Assistant Lecturer to Lecturer**

**1) Dr Gregory V. Mkenda, Department of Tax and Economics**



Dr Mkenda has completed his PhD in Business Administration (Tax Compliance) from the University of Dar es Salaam, Tanzania.

**2) Dr. Salutory J. Orio, Department of Banking and Financial Services**



Dr Orio has completed his PhD in Business Administration (Finance) from the University of Dar es Salaam, Tanzania.

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**JIFUNZE UHUDUMIE**



THE UNITED REPUBLIC OF TANZANIA  
CHUO CHA USIMAMIZI WA FEDHA  
**THE INSTITUTE OF FINANCE MANAGEMENT**  
(ESTABLISHED UNDER THE ACT No.3 OF 1972)



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**IV) From Tutorial Assistant to Assistant Lecturer**

**1) Ms Marry Wilbald Kessy, Department of Social Protection**



Ms Kessy has completed her Master of Arts (Sociology) from the University of Dar es Salaam, Tanzania.

The IFM Management congratulates them for their achievement. The effective date of these promotions will be communicated to them after approval by the President's Office – Public Service Management and Good Governance.

**Dr Faraja Igira**

**DEPUTY RECTOR – ACADEMIC, RESEARCH AND CONSULTANCY**

**27<sup>th</sup> August 2024**

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